

Religious Director/Imam Roles & Responsibilities at the ICCD

The Imam position at ICCD is a leadership role with broad responsibilities with a considerable degree of autonomy over religious matters in collaboration with the elected Board of Trustees (BOT), and leveraging existing infrastructure and committees, including the full-time Islamic school, Muslim Community Center, and Islamic cemetery, to conduct the following:

(1) Lead and nurture the Community (Tarbiyya)

- Lead prayers and deliver Friday khutbahs, halaqas as appropriate
- Be accessible through engagement and interaction with the community
- Plan and supervise Ramadan activities including Taraweeh and halaqas
- Grow and build capacity of ICCD community religiously to foster future leaders.

(2) Initiate and Manage Religious Programs

- Create and execute a holistic, integrated plan for religious programs for the community, including tailored programs aimed at youth, women, and new Muslims
- Launch and oversee Dawah and outreach programs for Muslims and non-Muslims
- Train and empower men and women from the community to lead religious programs to support the office of the Imam in meeting the community's needs

(3) Be the religious spokesperson of the ICCD in public forums

- Promote and advance Muslim concerns and needs in the public sphere, including government and media settings
- Represent ICCD at interfaith and intra-faith events

The Imam role at ICCD is an integral component of the community's leadership, responsible for religious matters, complementing the Board of Trustees (BOT) administrative leadership. The Imam has significant autonomy over religious matters and trusted by the community for its collective spiritual growth. The Imam will be supported by a number of existing subsidiary entities, staff members, and committees comprised of committed volunteers.

Compensation

Salary and benefits will be commensurate with the Imam's experience and qualifications and will be determined by the BOT of the ICCD at the time of the hiring. Benefits include:

- Contribution toward health insurance coverage for Imam & family
- Annual paid vacation, sick leave, personal days
- Paid housing adjacent to ICCD
- Financial support for continuing education (e.g., Islamic conferences) and relocation expenses